

GIC Health Plan Rates

MONTHLY RATES AS OF JULY 1, 2016
FOR THE **CITY OF SOMERVILLE** ENROLLEES

INCLUDING THE .35% ADMINISTRATIVE FEE

Active Employees, Retirees and Survivors without Medicare

	Employee and Non-Medicare Retiree/ Survivor Pays Monthly %	Employee and Non-Medicare Retiree/ Survivor Pays Monthly \$	Employee and Non-Medicare Retiree/ Survivor Pays Monthly \$
Health Plan		Individual Coverage	Family Coverage
Fallon Health Direct Care	20%	103.95	249.48
Fallon Health Select Care	20%	138.13	331.51
Harvard Pilgrim Independence Plan	20%	163.29	398.41
Harvard Pilgrim Primary Choice Plan	20%	122.08	297.88
Health New England	20%	106.97	265.21
NHP Prime (<i>Neighborhood Health Plan</i>)	20%	102.44	271.46
Tufts Health Plan Navigator	20%	137.27	334.94
Tufts Health Plan Spirit	20%	103.06	248.10
UniCare State Indemnity Plan/Basic <i>with CIC (Comprehensive)</i>	25%	250.60	586.61
UniCare State Indemnity Plan/Basic <i>without CIC (Non-Comprehensive)</i>	25%	239.77	561.49
UniCare State Indemnity Plan/Community Choice	20%	97.53	234.07
UniCare State Indemnity Plan/PLUS	20%	131.06	313.23

Retirees and Survivors with Medicare

	Retiree and Survivor Retiree/Survivor Pays Monthly Per Person	
Health Plan	%	\$
Fallon Senior Plan*	20%	62.31
Harvard Pilgrim Medicare Enhance	25%	109.79
Health New England MedPlus	20%	82.19
Tufts Health Plan Medicare Complement	20%	79.68
Tufts Health Plan Medicare Preferred*	20%	55.29
UniCare State Indemnity Plan/Medicare Extension (OME) with CIC (Comprehensive)	25%	93.66
UniCare State Indemnity Plan/Medicare Extension (OME) without CIC (Non-Comprehensive)	25%	90.99

***Benefits and rates of Fallon Senior Plan and Tufts Health Plan Medicare Preferred are subject to federal approval and may change on January 1, 2017.**

Rates are calculated by the City of Somerville Human Resources Department

**RATE QUESTIONS?
CALL PERSONNEL: 617-625-6600 x3324**

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